

## NAG 5—Health and Safety

### Student Disclosures Policy

#### Rationale

Schools are required to provide a safe physical and emotional environment for students. This policy guides the Board of Trustees, principal and staff in the event of student disclosures of abuse or neglect.

#### Purpose

To guide staff to act promptly, responsibly and in the best interests of the student when there is cause to believe that a student at NHS is the subject of abuse or neglect.

#### Guidelines

- a) The student's safety should always be the paramount consideration.
- b) All persons working within the school should, at all times, be supportive and respectful of students.
- c) The principal or nominated person in charge shall follow the procedures outlined in the NHS policies and procedures. Staff should be knowledgeable about procedures for reporting student disclosures or suspected abuse.
- d) Disclosures and suspicions of abuse should immediately be reported to the principal or nominated person in charge, or other staff member and a Board member if the allegation concerns the principal.
- e) If the disclosure is in relation to a staff member, then the Board must be advised.

Adopted                      December 2019

Chairperson                \_\_\_\_\_

Review Date                December 2022