

NAG 3—Personnel

Ethics Policy

Rationale

Ethical conduct refers to the moral principles that govern the behaviour of NHS staff and trustees and is critical to the reputation and continued success of NHS and its stakeholders.

Purposes

To ensure that

- a) NHS staff and trustees act in an ethical manner in all matters relating to the school and its stakeholders.
- b) Unethical conduct is identified and dealt with promptly and appropriately.

Guidelines

Staff and trustees of NHS must

- a) Declare all conflicts of interest that may arise in representing NHS.
- b) Report all instances of perceived unethical conduct to the Principal and/or the Chair of the Board of Trustees for investigation and appropriate action.
- c) Act in the best interests of all stakeholders and treat them fairly and consistently.
- d) Not accept any gift, benefit, service or inducement resulting from the performance of their duties, unless approved by the principal or the Board of Trustees.
- e) Ensure that all staff adhere to the four fundamental principles of autonomy, justice, responsible care and truth, as referred to in the Code of Ethics for Registered Teachers.

Adopted May 2020

Chairperson _____

Review Date May 2023