NAG 5—Health and Safety

Infection Control Policy

Rationale

The Board of Trustees has responsibilities arising from the Health and Safety at Work Act 2015 to ensure the health and safety of all workers, students, visitors and contractors while undertaking School activities in the workplace. Infection screening is also required by District Health Boards for staff working in hospitals and who have contact with patients.

Purpose

a) To provide and maintain a safe and healthy workplace for all employees, students and other people in the workplace, by reducing the risk of infection.
b) To prevent and reduce the spread of communicable diseases and other associated infections between employees, students, visitors and contractors, including appropriate isolation and infection control procedures.

Guidelines

a) NHS provides resources for all staff, students, visitors and contractors to practice good hygiene practices to control the spread of infections within NHS premises and facilities. This includes adequate hand washing facilities and appropriate cleaning contracts for cleanliness of equipment and facilities.
b) If a NHS staff member or student has a contagious illness they are expected to stay at home until symptoms have either disappeared or they are advised by a medical professional they are no longer contagious.
c) Evidence of immunity to, or immunisation for, vaccine-preventable communicable diseases as per Ministry of Health National Immunisation Schedule including measles, mumps, rubella, chicken pox, covid 19 and pertussis; and no evidence of active tuberculosis are:
    - required as part of pre-employment screening for all new staff.
    - requested from all existing staff, along with evidence of any medical reason for not being immunised
    - recorded in the school data base.
d) Evidence will, where requested, be provided to the relevant District Health Board occupational health and safety department.
e) The pupil admission form will include immunisation status as per National Immunisation Schedule which will then be recorded in the school data base.
f) The Board of Trustees will pay for any vaccinations or testing required by staff employed by the school.
g) When requested by a Medical Officer of Health during an outbreak, the Board of Trustees may require any staff or students who do not have evidence of immunity to stay at home.

Adopted February 2021

Chairperson _____

Review Date February 2024