

NAG 3—Personnel

Domestic Violence Leave Policy

Rationale

Staff who have been affected by domestic violence, no matter how long ago are entitled to paid leave of absence, as per the relevant legislation.

Purpose

To support staff affected by domestic violence.

Guidelines

- a) When considering applications for domestic violence leave, the Board must ensure that all applications are treated equitably and fairly and confidentiality must be maintained.
- b) Evidence of domestic violence may be required.
- c) The eligibility criterion within the Act must be followed and where staff are not eligible, the provisions of the Discretionary Leave policy should be used.
- d) Counselling support should be offered to the employee.
- e) Approvals
 - the Principal may approve applications for domestic violence leave for periods of up to 10 working days in a calendar year as specified in the Act.
 - Any leave beyond 10 working days should be treated in the same way as discretionary leave.

Adopted July 2022

Chairperson _____

Review Date July 2025