

NAG 3—Personnel

Smoke Free Policy

Rationale

In accordance with the Smoke Free Environment Act 2020, Northern Health School (NHS), has developed this policy on smoking to ensure that NHS is a healthy place for students and adults.

Purposes

To ensure that

- a) Our school community is protected from the effects of smoking and vaping.
- b) The importance of providing a clean, smoke-free and vape free environment for students, staff and visitors to our school sites is recognized.
- c) The importance of all staff as role models, and the need to provide a consistent and coherent message to our school community is acknowledged.

Guidelines

- a) Under legislation, smoking and vaping is not permitted within the buildings or grounds of any NHS site. Smoking and vaping are not permitted by staff in school vehicles, students' homes and at activities conducted in the name of the school outside these areas.
- b) The school community is reminded of this policy through School Smoke Free and No Vaping Signs and school communications.
- c) New staff are informed of this policy at the time of their job interview.

Adopted	December 2022
Presiding Member	_____
Review Date	December 2025