

Personnel

Research Innovation Policy

Rationale

Research and development are important to the Board and staff of Northern Health School to assist in identifying and measuring the impact of our teaching pedagogies, learning environments, policies and strategic goals. We continue to seek improved outcomes for our community of learners, whānau and staff.

Purpose

1. To ensure there is a robust and supported process for the Board and staff to initiate and/or engage in research within our NHS kura;
2. To enable research findings to inform the continuous improvement of our educational practices; and,
3. To promote connections and awareness of the value of educational research for NHS strategic planning, professional development, professional growth, and innovation.

Scope

This policy applies to research proposals, data gathering, interventions and reports within Northern Health School, and, any collaboration with other Regional Health Schools in Aotearoa. It also applies to staff and any other personnel e.g. contracted researchers who engage in research involving NHS students, whanau, staff and/or data.

Research may involve:

- inquiring into new practices,
- enhancing existing practices or
- applying existing practices in new contexts, and,
- systematic investigation into whether they result in making a meaningful difference to:
 - student learning and well-being,
 - teacher practice and well-being, and/or,
 - strategic areas of interest.

Guidelines

Researchers should:

- follow ethical guidelines and ensure they understand the consequences of obligations placed on them in relation to confidentiality of, or restriction of access to, research data, results and their interpretation.
- ensure that those obligations are also met when sharing findings.
- Be sensitive to cultural protocols of people or communities involved in the research. 'Culture' encompasses ethnicity, gender and diversity.
- Ensure Mātauranga Māori principles guide research with Māori and Te Tiriti is upheld in NHS projects through application of the model *Te Awa Whiria (Macfarlane, Derby and Macfarlane, 2024)*
- follow NHS Research Innovation Guidelines when submitting an Expression of Interest or full proposal,

- submit within specified timeframes and respond to Research Committee feedback. (Further details may be found under Guidelines and Procedures.)

Adopted	November 2024
Presiding Member	
Review date	November 2027